

## VISIONLEDD – Vision, Mission and Value

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### Vision:

We believe in a world where churches are the hands and feet of Jesus in their communities, ministering to orphans, widows and others infected and affected by HIV/AIDS. With a church focus, we strive to be catalytic and facilitative with a commitment to sustainable mobilization and transformation.

Our call is to see “Every Church a Mother Teresa.”

“Religion that God our Father accepts as pure and faultless is this: to look after orphans and widows in their distress and to keep oneself from being polluted by the world.” James 1:27 (NIV)

### Values:

VISIONLEDD is:

- Christ-centred and Spirit led
- Church focused
- Wholistic
- Transformational
- Compassionate
- Culturally sensitive
- Catalytic
- Facilitative
- Committed to sustainability
- Committed to partnership – relational
- Committed to effective stewardship

### Mission:

VISIONLEDD exists to build the capacity of church and community leaders to be hands and feet of Jesus, in practical and relevant ways, for those infected and affected by HIV/AIDS.

We work with church leaders, community leaders, government agencies, faith-based organizations and other like-minded organizations and individuals.

Targeting our support for pastors and church leaders, church volunteers, community leaders and those infected and affected by HIV/AIDS, our current focus is sub-Saharan Africa. We are called to minister to and through local African churches to the communities they serve. VISIONLEDD’s experience will be used as a global template to follow the Lord’s leading in assisting those struggling with the HIV/AIDS pandemic.

VISIONLEDD is called to motivate, educate, equip, empower and facilitate connections between those infected and affected by HIV/AIDS and available resources. We are working to extend life.



Every Church a **Mother Teresa**



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## Values:

### Christ-centred and Spirit led

**Key Scriptures:** “Therefore, I urge you, brothers and sisters, in view of God's mercy, to offer your bodies as a living sacrifice, holy and pleasing to God—this is true worship. Do not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is—his good, pleasing and perfect will.” Romans 12:1,2 (TNIV)

“For it is by grace you have been saved, through faith—and this not from yourselves, it is the gift of God— not by works, so that no one can boast. For we are God's workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do.” Ephesians 2:8-10 (NIV)

**Comments:** We strive to a high degree of integrity and accountability as a team of unique individuals who see God working through Visionledd. The staff and volunteer's personal faith in Jesus Christ is reflected in an attitude of servant leadership and humility. We believe that God's principles work.

### Church Focused

**Key Scriptures:** “You are the salt of the earth. But if the salt loses its saltiness, how can it be made salty again? It is no longer good for anything, except to be thrown out and trampled underfoot. You are the light of the world. A city on a hill cannot be hidden. Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house. In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven.” Matthew 5: 13,14 (TNIV)

“May the God who gives endurance and encouragement give you a spirit of **unity** among yourselves as you follow Christ Jesus,” Romans 15:5 (NIV)

“... May they be brought to complete **unity** to let the world know that you sent me and have loved them even as you have loved me.” John 17:23 (NIV)

**Comments:** We believe the local church is our most important partner and God-ordained to speak His words on biblical living and to be His hands and feet. We work inter-denominationally, striving to bring churches together in communities to work cooperatively to reach out to the vulnerable. We focus on leadership development and volunteer empowerment.

### Wholistic

**Key Scripture:** “My prayer is not for them alone. I pray also for those who will believe in me through their message, that all of them may be one, Father, just as you are in me and I am in you. May they also be in us so that the world may believe that you have sent me. I have given them the glory that you gave me, that they may be one as we are one: I in them and you in me. May they be brought to complete unity to let the world know that you sent me and have loved them even as you have loved me.” John 17:20-23 (NIV)

**Comments:** We work wholistically – supporting the whole person by addressing physical, spiritual, social, emotional, psychological and economic issues. Our desire is to see all aspects of life in community transformed according to God's will.



## Transformational

**Key Scripture:** “For the word of God *is* living and powerful, and sharper than any two-edged sword, piercing even to the division of soul and spirit, and of joints and marrow, and is a discerners of the thoughts and intents of the heart.” Hebrews 4:12 NKJV

**Comments:** The gospel is transformational. As a prayerful organization, we seek to be effective in sustainable personal and community transformation. We believe that when communities live biblically and when the worldwide Church responds to the needs of other parts of the Body that those communities will be transformed.

## Compassionate

**Key Scriptures:** “Sing for joy, O heavens! Rejoice, O earth! Burst into song, O mountains! For the LORD has comforted his people and will have compassion on them in their suffering.” Isaiah 49:13 (NLT)

“Therefore, as God's chosen people, holy and dearly loved, clothe yourselves with **compassion**, kindness, humility, gentleness and patience.” Colossians 3:12

**Comments:** We are caring: invested in lives of globally local individuals. This is a ministry of love: for God and neighbour – calling the church to righteousness and social justice.

## Culturally Sensitive

**Key Scripture:** “The human body has many parts, but the many parts make up one whole body. So it is with the body of Christ. Some of us are Jews, some are Gentiles, some are slaves, and some are free. But we have all been baptized into one body by one Spirit, and we all share the same Spirit.” 1 Corinthians 12: 12,13 (NIV)

**Comments:** As we work in various parts of the world, we do so with respect and in a culturally sensitive and relevant manner. We have a heart to honour the diversity in creation while serving the Creator.

## Catalytic

**Key Scripture:** “Your arm is endued with power; your hand is strong, your right hand exalted. Righteousness and justice are the foundation of your throne; love and faithfulness go before you. Blessed are those who have learned to acclaim you, who walk in the light of your presence, O LORD.” Psalm 89:13-15 (NIV)

**Comments:** Visionledd calls the Church to faithful living and justice ministry worldwide with hope and prayer that the Church will respond to the message. We provide a strategy for engagement both individually and corporately and will network those that respond.



## Facilitative

**Key Scripture:** “This is how we know what love is: Jesus Christ laid down his life for us. And we ought to lay down our lives for one another. If any one of you has material possessions and sees a brother or sister in need but has no pity on them, how can the love of God be in you? Dear children, let us not love with words or tongue but with actions and in truth.” 1 John 3: 16-18 (TNIV)

**Comments:** Visionledd facilitates the networking of individuals, churches, other organizations, financial and other resources, both locally & globally, that will mobilize and transform communities. We strive to build the local church and their collaboration in community to be seen as the hands and feet of Christ. We strive to facilitate community driven and owned initiatives. This is a core value for seeing long-term sustained transformation.

## Committed to Sustainability

**Key Scripture:** “I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus.”  
Philippians 1: 3-6 (NIV)

**Comments:** Key tenants to sustainability are transformed community & church leadership, community ownership, a focus on stewardship, sufficient capacity building and continual reliance on the Grace of God.

## Committed to Partnership - Relational

**Key Scriptures:** “For you created my inmost being; you knit me together in my mother's womb. I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well.” Psalm 139: 13,14 (NIV)

“Five of you will chase a hundred, and a hundred of you will chase ten thousand,” Leviticus 26:8a

**Comments:** We desire to build strong partner relationships in every area of interaction and strive to maintain a team culture. We are people focused. Our value on relationships is evidenced in how we communicate and connect with people. This value transcends hierarchies and job titles as we seek to be humble servant leaders in all aspects of life. We believe that working in partnership with the Body, we multiply our effectiveness and reach.

## Committed to Stewardship

**Key Scripture:** “Now it is required that those who have been given a trust must prove faithful. 1 Corinthians 4:2 (NIV)

**Comments:** We are committed to being effective stewards of the resources entrusted to us emphasizing performance, transparency and accountability.

